

Guidance Note for States/UTs on
Bridge Programmes in Community Health
for Nurses and for Ayurveda Practitioners”

A. ABOUT THE COURSE

Background: Trained and competent human resources are essential for an effective health care delivery system. There is a pressing need to strengthen health sub centres to provide Comprehensive Primary Care including for NCDs. Global evidence suggests that suitably trained (3-4 years duration) service providers can provide considerable primary care. As one of the measures to increase the availability of such appropriately qualified HR, especially in rural and remote areas, on 13th November 2013, the Cabinet approved the introduction of a 3&1/2 year Bachelor of Science in Community Health (BSc CH) Course in India. However, the uptake for this course has been slow and if some Universities were to start the course, the first batch of professionals will be available for recruitment only by the end of the fourth year. On the other hand, qualified Ayurveda doctors and B.Sc/GNM qualified nurses are available in the system, who could be trained in public health & primary care through suitably designed ‘Bridge Programs on Certificate in Community Health’. Such qualified human resource may function as Mid-Level Health Care Providers and called ‘Community Health Officers (CHOs)’ and posted at health Sub Centres; which could be developed as ‘Health & Wellness Centres’.

The BSc (CH) Curriculum is the benchmark for developing this bridge course and these MLHPs will be primarily deployed at Health & Wellness Centers (or Sub Centers). They would possess the necessary knowledge and competencies to deliver comprehensive primary care services and implement public health programmes.

Course Outline: The **Certificate Programmes** will be rolled out by IGNOU. Theory classes and hands-on Practicum training will be organized at Program Study Centers and Health Centers (District Hospitals, CHCs, PHCs, Sub Centers, etc.) identified and accredited by IGNOU. In addition to this there would be community visits by students for field-based assignments and research projects.

Eligibility:

- a) Bridge Program on Certificate in Community Health for Nurses: **Diploma in General Nursing (GNM) RNRM**
- b) Bridge Program on Certificate in Community Health for Ayurveda Practitioners: **Bachelor of Ayurvedic Medicine and Surgery (BAMS)**

Medium of Instruction: English/ Hindi for teaching as well as assessments

Course Duration: Six months

Academic Session: 1st January and 1st July of each year

- a) Bridge Program on Certificate in Community Health for Nurses: **Roll out in January 2017**
- b) Bridge Program on Certificate in Community Health for Ayurveda Practitioners: **Roll out in 2017-18.**

Course Objectives: Based on the gaps identified through curriculum mapping between BSc (CH) and GNM & BAMS courses, the program would broadly cover the following:

- Introduction to National Health Programs & Health Systems and adherence to national protocols of treatment and care, development of leadership and management skills for effective functioning of H&WCs.
- Public Health Competencies such as understanding the history & evolution of public health in India, analysis of health profile of district, state & country, methods to improve health seeking behavior, health promotion, nutritional assessment, promotion, education and rehabilitation, use of basic epidemiological tools, morbidity and mortality profiling of community/district, reproductive and child health, understanding concepts of primary and comprehensive health care, health planning and management.
- Teaching on primary care of common conditions will lay emphasis on covering the gaps identified in the course mapping as well as the package of 12 services that has been identified for preventive, promotive and basic curative service delivery for comprehensive primary care – these include the areas of maternal and child health, family planning, communicable diseases, screening for non-communicable diseases, management of acute simple illnesses, basic management of eye, ENT, dental, screening for mental health and provision of basic palliative care and care for the elderly, with a mechanism for prompt and effective referral where appropriate.
- The course would cover all essential competencies required by a MLHP to deliver care at the Health and Wellness Centers (HWCs). The course would lay extra emphasis on key areas such as Drug Pharmacology, Diagnostic skills including Physical examination, and use of drugs. Basic skills of leadership and management will also be covered in the course.

Evaluation

- Internal evaluation will be conducted by IGNOU periodically through written or practical assignments, depending on the subject being assessed.
- Final Examination will be conducted by IGNOU at the end of the course through written and practical examination.
- Marks distribution to be decided as per IGNOU regulations.

Criteria for Passing: The candidate should obtain at least 50% marks separately in internal evaluation and final examination in each of the theory and practical papers.

Internship: Rotational postings for 18 days, mainly at the District Hospital, with practical training at PHCs, H&WCs/SCs, Anganwadi Centers and the Community.

Certification: A certificate will be provided by IGNOU on successful completion of the internship and submission of project work.

Job Opportunity: On successful completion, the candidate will be posted at the Health & Wellness Centers as **Community Health Officers (CHOs)** to lead a primary care provider team consisting of female health workers (ANMs), male health worker (MPW), ASHAs, etc.

Job Responsibilities: The trained CHO would broadly be expected to carry out public health functions, ambulatory care, management and leadership at the Health & Wellness Centers (H&WCs). They would be expected to:

- a) Implement National Programmes
- b) Administration and management at Health and Wellness Centers (or Sub-centers)
- c) Health education and encourage awareness about Family Planning, Maternal and Child Health, and Non-Communicable Diseases.
- d) Preventive, promotive and curative care
- e) Identification of Danger Signs and Referral after pre-referral stabilization
- f) Implement Biomedical waste disposal guidelines and Infection Control policies
- g) Supervision of health workers for Maternal and Child Health, Family Planning and Nutrition related services.

B. ACTION POINTS FOR STATES

1. Selection of Health Facilities for Implementing the Programme

(a) Selection of Health Facilities

- **Program Study Centers (PSC)** for this program will be in a District Hospital with minimum bed strength of 100-200. Initially such PSCs could be located in 300+bedded DHs- The majority of practical trainings will take place at these PSCs. These facilities will be accredited by IGNOU prior to commencement of the course.
- Candidates will be taken for exposure visits and trainings applicable at that level to **CHCs, PHCs and SCs** affiliated to the DH.
- The **program in-charge** at the PSC will either be the head of the institution or a nominee of the head of the institution.
- Select **District Hospitals**, which fulfill the following stipulations (preferably those with attached training schools - ANM; GNM or a Medical College, etc.).(A quick checklist for assessing the proposed DHs is at Annexure I)
 - a) Space of approximately 500-800 sq. ft. for exclusive use of IGNOU without charging any rent. This space will be utilized for the office of the Program-in-Charge.
 - b) Halls/rooms available for holding counseling sessions and IGNOU examinations.
 - c) Library, laboratory, computer facilities etc. that can be extended to IGNOU students for the given program on mutually agreed terms.

d) Facilities like tape recorder, TV, VCR, VCD etc. for using the cassettes/CDs of IGNOU.

Minor gaps, if any, can be traversed with NHM support. These Hospitals will be accredited by IGNOU as Programme Study Centres.

- There could be 10-30 students per batch per Programme Study Centre. State may plan number of PSCs as per its plan for training Nurses and Ayurveda Practitioners in the bridge programme.
- The list of DHs which are nominated as Programme Study Centres may be submitted to MoHFW for forwarding to IGNOU. IGNOU will conduct an inspection of the nominated facilities for consideration and approval as PSC. (A set of performa for the same are enclosed)

1(b) Selection of Trainers for Theory and Practical Trainings

- The minimum faculty required for conducting the bridge programme will be as follows:
 - Clinical
 - a. MD/DNB Medicine
 - b. MS/DNB General Surgery
 - c. MD/ MS/DNB O&G
 - d. MD/DNB/Diploma Pediatrics/Child health
 - e. Experienced Medical Officer (MBBS)
 - f. Experienced Nursing faculty in related areas, as appropriate.
 - Public health
 - a. MD Preventive and Social Medicine/Community Medicine
 - b. MPH with relevant experience
 - c. Counselors already deployed within the public health system under different national health programs
 - d. Programme managers from DPMU such as District Program Manager, District Accounts Manager and the District Data Manager
- States may wish to add additional faculty from other specialties as per the programme curriculum.
- **Trainers** - The teacher/counselor to student ratio needs to be maintained as per norms specified by IGNOU, from time to time. Presently, it should be 1:30 for theory and 1:5-7 students for practicum.
- For **theory/practical** there should be two counselors per course from each specialty (i.e. PG in Medical or Nursing from various specialties such as Community Health; OB/Gynecology; Pediatrics; Medicine; Surgery; Eye; ENT etc.).
- States should create a **panel of trainers** (counselors/mentors) attached to the DH which is selected as PSC. They should have two years of teaching experience. If adequate numbers are not available in the same PSC, they can be commissioned from other nearby institutions or sourced from a pool of external experts including retired professionals.

- These identified trainers will be accredited by and given TOT at IGNOU. States/DHs shall submit the details of these trainers while submitting their application to IGNOU for accreditation as PSC.

2. Selection of Candidates

- Number of nurses and/or Ayurveda Practitioners to be trained in the Bridge programme on Certificate in Community Health may be decided by the State based on the number of Health & Wellness Centres (HWCs) to be operationalised or the number of middle level health care providers to be deployed at Sub Centre level.
- It may be kept in mind that a minimum of 10 students are required to operationalize a DH as IGNOU Programme Study Centre (PSC).
- Eligibility Criteria for Bridge Programs in Community Health:

Bridge Program on Certificate in Community Health for Nurses	Bridge Program on Certificate in Community Health for Ayurveda Practitioners
<p>Essential Criteria:</p> <ul style="list-style-type: none"> ▪ General Nursing and Midwifery (GNM) RNRM from a recognized Institute/Bachelor of Science in Nursing from a recognized Institute/University ▪ Less than 35 years of age; however, less than 40 years for the SCs and STs ▪ At least 2 years of relevant work experience in the health sector 	<p>Essential Criteria:</p> <ul style="list-style-type: none"> ▪ Bachelor/Master of Ayurvedic Medicine and Surgery (BAMS) from a recognized Institute. ▪ Less than 35 years of age; however, less than 40 years for the SCs and STs At least 2 years of relevant work experience in the health sector
<p>Desirable Criteria</p> <ul style="list-style-type: none"> ▪ Proficiency in regional/local language and dialect ▪ Work experience in the public health system, preferably at the Primary/Community Health Center level 	
<p>*The course is open to regular and contractual employees. It is also open to others who fulfill the eligibility criteria. **Candidates will have to sign a bond to serve in sub centers for at least 3 years after the training</p>	

- State may constitute a committee or a similar mechanism on the bridge programme for selection of candidates and oversight of the entire programme. The committee may be headed by MD, NHM or Director (Health Services) and have members from Directorate, SPMU, Districts where Middle Level Health Care Providers will be deployed and District Hospitals which are proposed to be IGNOU Programme Study Centre.
- State may call for applications from in service candidates (regular and/or contractual as decided by the State) for the bridge programme. (Advertisement

templates are at Annexure II). If decided so, State may call for new recruitment for Community Health Officer at Health & Wellness Centre also.

- States need to conduct a screening process for selecting candidates and this may include written examination/ interviews by a panel of internal and external experts.
 - In order to assist the States in selection of candidates for the Bridge Programme in the initial years, a written test is proposed to be conducted across the country on a pre-fixed date and time. Question paper will be provided by Government of India and will include multiple choice questions to evaluate applicants' knowledge from basic GNM training and work experience as staff nurse/nursing officer. Answer key will also be provided for assisting in evaluation. State needs conduct the test, evaluate the answer sheets, and prepare a rank list. (Detailed instructions in this regard will be conveyed in due course).
 - For finalizing the candidates, State may opt to have an interaction with candidates who pass the written test. For this, a panel may be constituted with representatives from Directorate, SPMU and an IGNOU Programme Study Centre. The interaction may assess applicant's knowledge in primary care, attitude towards public health, readiness to undergo 6 months academic training and evaluation procedures, and willingness to work at Sub Centre post training. This interaction may also be used to convey the terms and conditions for sponsorship for undertaking the Bridge Programme.
 - Final selection of the candidate may be done based on score in the written test and/or interaction, total experience, experience of working in rural area and any other criteria deemed appropriate by the State. In case of candidates with same score in written test and interaction, preference may be given to applicants residing in the District where deployments are to be made.
- The selected applicants may be informed of the same in writing.
- IGNOU prospectus and application formats need to be shared with selected applicants for submission to IGNOU upon call for admission from IGNOU.
- IGNOU will admit candidates nominated by States in the initial batches as per its admission procedures. (details in this regard will be shared in due course)
- State should get IGNOU admission application forms of all selected candidates filled along with required documents (Listed in Annexure III) from the candidates for submission to IGNOU.

3. Sponsorship

- State may sponsor the candidates for the bridge programme for fees to be paid to IGNOU (including Registration, Training Materials, Contact Sessions & Trainings, External Assessment/ Evaluation, etc), boarding; lodging allowances, honorarium/ sustenance allowance for fresh recruits, and transport allowance for practicum. The

rates of expenses other than fees to be paid to IGNOU should be as per extant rules of the State government.

- State may get a bond signed by the candidates to serve in sub centers for at least 3 years after the training.
- Other terms and conditions of the bond may be mentioned in the letter to the candidate informing about selection and sponsorship which should be countersigned by the sponsored candidate, and may include
 - Sponsorship only for those selected and admitted by IGNOU
 - All academic requirements including assignments, practical hours, final assessment to be fulfilled.
 - Working at Health & Wellness Centre/Sub Centre for a minimum of 3 years post completion of training
- Relaxation for the conditions above may be specified in the bond.
- In case of fresh recruits, State may opt to ask them to submit a Bank Guarantee of Rs....(*State may decide the amount*), which is valid for a minimum of (*State may decide the number of months*)months at the time of signing the bond with the candidate. The bank guarantee may be returned a minimum of(*State may decide the number of months*)months after successful completion of the Course and of joining at the Sub Centre.
- The penalty to be paid by the candidate for non-fulfillment of above conditions and its timelines may also be decided and specified in the bond document.
- It may be ensured that the sponsored candidates are paid their applicable allowances at regular intervals.

4. Post Training Deployment

- The candidates who successfully complete the bridge programme may be deployed at Health & Wellness Centres or Sub Centres to be upgraded.
- In case the candidate is not able to successfully complete the course in his/her 1st due attempt, in-service candidates may continue with his/her previous position, but fresh recruits for Health & Wellness Centres may not be given continuation.

5. Budget

(a) Budget for Training of Candidates (Indicative - Details at Annexure IV)

- Training Cost per Candidate is estimated as **Rs. 1,03,400/-** (Includes selection of candidates; boarding, lodging allowances, honorarium/ sustenance allowance for fresh recruits ; IGNOU fees; Transport for practicum and miscellaneous costs)
- Apart from the above, in-service candidates whether regular or contractual will get their salary/remuneration during the training period (provided by the State/ NHM, as applicable)

- Candidates under contractual engagement should have a contract which extends beyond the training period.
- States should propose for Budget required for training in the PIP/Supplementary PIP.
- IGNOU fees for all in service candidates admitted to the programme may be paid directly to IGNOU by the State through Demand Draft drawn in favour of IGNOU and payable at the city of the Regional Centre.

3(b) Budget for Positions to be created at Sub Centers (Health & Wellness Centers)

- It is expected that in-service regular candidates who are placed at Sub Centres are given increments post successful completion of the Bridge Programme as per extant rules and given their emoluments accordingly. In-service contractual candidates may be given a hike in their remuneration.
- Tentative indicative monthly emolument for the CHO is approximately **Rs. 40,000/- per month**. (Part of it would be given as fixed amount and part as performance based payments). However, the State may make proposal in this regard as appropriate. However, it must be higher than general B.Sc/GNM Nurse/AYUSH doctors engaged under NHM.

Annexures

I: Checklist for District Hospitals

II: Advertisement Templates

- Annexure IIA: Advertisement Templates for Nurses' programme
 - a. Template for inviting applications from regular/contractual in-service nurses
 - b. Template for inviting applications from eligible candidates from open market
- Annexure IIB: Advertisement Templates for Ayurveda Practitioners' programme
 - a. Template for inviting applications from regular/contractual in-service Ayurveda Practitioners
 - b. Template for inviting applications from eligible candidates from open market

III. List of Documents to be submitted for Admission by Candidates

IV. Illustrated Costs per Candidate for Bridge Programme (Certificate) in Community Health for Nurses and Ayurveda Practitioners.

Checklist for District Hospitals

Name of DH:

Name of Head of Institution:

Basic Details about the D.H

1. Bed Strength required for a DH to qualify as a PSC: 100-200
2. Number of beds sanctioned:
3. Number of operational beds:
4. Specialists

Sl No	Speciality	Sanctioned Post		In Position	
		Regular	Contractual	Regular	Contractual
	Medicine				
	Surgery				
	Obs&Gyne				
	Paediatrics				
	ENT				
	Ophthalmology				
	Dentistry				

Details regarding availability of educational resources/ teaching facilities

5. Medical College : (Y/N)
If yes, a. Attached/Near- by b. Government/Semi Government/Private
6. Nursing College (B Sc. Nursing): (Y/N)
If yes, a. Attached/Near- by b. Government/Semi Government/Private
7. Nursing School (GNM): (Y/N)
If yes, a. Attached/Near- by b. Government/Semi Government/Private
8. University/ College/Other educational institution(Government/Semi Government/Private) from where guest faculty can be co-opted
9. Individuals with required qualification who may be co-opted as teaching resource for the programme
10. Physical infrastructure
 - a. Space for IGNOUPSC Office: (Y/N)
 - b. Hall for lecture :(Y/N)
 - i. Seat capacity:
 - c. Library, (Y/N)
 - d. laboratory, (Y/N)
 - e. computer facilities for use by trainees(Y/N)
 - f. Projector:(Y/N)
 - g. Audio Video Aids,

Desirable facilities: Skill Lab, NCD Clinic, Dental Clinic, PH lab(Y/N)

Advertisement Templates for Nurses Programme

a. Advertisement Template for inviting applications from regular/contractual in-service Nurses



Call for Applications for 6-Month Bridge Program (Certificate) in Community Health for Nurses Under(Name of the State) Health Mission/ Society

"I will give you a talisman. Whenever you are in doubt or when the self becomes too much with you, apply the following test. Recall the face of the poorest and the weakest man [woman] whom you may have seen, and ask yourself, if the step you contemplate is going to be of any use to him [her]. Will he [she] gain anything by it?....."

- One of the last notes left behind by Gandhi in 1948, expressing his deepest social thought.

Your career is one of the biggest steps you will take. Is it going to be only a means of earning your bread and butter or do you want it to be your calling?

Nation today requires dedicated young men and women who are willing to take up the challenge of reaching the unreached and sincerely serve the public who are in need. Do you have the courage, attitude and skills to be part of this Mission?

National Health Mission on behalf of the nation invites the candidates who are willing and enthusiastic to serve the community by bringing health care services to the doorsteps of the community to apply for the 6-Months Bridge Program (Certificate) in Community Health for Nurses. This Course is part of an initiative under the National Health Mission to strengthen Sub- Centres as Health & Wellness Centers (H&WCs) for improved implementation of public health programmes and to enable comprehensive primary health care service delivery, including disease prevention and health promotion. Candidates who successfully complete this course will be posted at these Sub Centers as Community Health Officers (CHOs) to lead a primary health care team consisting of frontline workers such as the female health workers (ANMs), male health worker (MPW), and ASHAs.

The Program will be implemented through the Indira Gandhi National Open University (IGNOU)

The eligibility criteria for applying for the Bridge Program is as follows:

Essential Criteria:

- General Nursing and Midwifery (GNM) RNRM from a recognized Institute/Bachelor of Science in Nursing from a recognized Institute/University
- Less than 35 years of age; however, less than 40 years for the SCs and STs.
- At least 2 years of relevant work experience in the health sector

Desirable Criteria:

- Proficiency in regional/local language and dialect
- Work experience in the public health system, preferably at the Primary/Community Health Center level

The course is open to regular & contractual employees of the State Government/State Health Society.

.....(Name of the State) National Health Mission shall provide support for boarding and lodging allowance; IGNOU fees; transport for practicum, and other training related costs. Apart from this, candidates will continue to receive their salary/compensation during the training period.

After successful completion of the Course, the successful candidates will be posted at the identified Sub-Centres/Primary Health Centres as Community Health Officers and will receive additional increment or higher

remuneration for working as Community Health Officers.

Eligible candidates may submit their applications online ator send by **Indian post** to the address below on or before, mentioning clearly "**Application for 6-Months Bridge Program on Certificate in Community Health for Nurses**" on the center top of the envelope. Documents to be submitted include (a) an application form (b) curriculum vitae and (c) copies of qualification, Nursing Council registration and experience certificates.

Note:

- (1) All applications will be subjected to a screening process and shortlisted candidates will have to undergo a written examination
- (2) Selection shall be subject to reservation policy, as perGovernment Rules
- (3) Candidates applying under reserved category shall need to attach a copy of their caste certificate, issued by competent authority of
- (4) All essential documents will be verified on the day of the written examination.
- (5) Please note that May 01, 2017 shall be taken as reference date for computing experience, age, qualification etc.

Hard copies of applications are to be posted to: Last date for Applications is.....

B. Advertisement Templates for inviting applications from eligible candidates afresh from open market



Call for Applications for 6-Month Bridge Program (Certificate) in Community Health for Nurses Under(Name of the State) Health Mission/ Society

"I will give you a talisman. Whenever you are in doubt or when the self becomes too much with you, apply the following test. Recall the face of the poorest and the weakest man [woman] whom you may have seen, and ask yourself, if the step you contemplate is going to be of any use to him [her]. Will he [she] gain anything by it?....."

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The Program will be implemented through the Indira Gandhi National Open University (IGNOU)

The eligibility criteria for applying for the Bridge Program is as follows:

Essential Criteria:

- General Nursing and Midwifery (GNM) RNRM from a recognized Institute/Bachelor of Science in Nursing from a recognized Institute/University
- Less than 35 years of age; however, less than 40 years for the SCs and STs.
- At least 2 years of relevant work experience in the health sector

Desirable Criteria:

- Proficiency in regional/local language and dialect
- Work experience in the public health system, preferably at the Primary/Community Health Center level

Candidates fulfilling above eligibility criteria may apply for the course.

.....(Name of the State)National Health Mission shall provide support for boarding and lodging allowance; IGNOU fees; transport for practicum, and other training related costs. Apart from this, candidates will receive a fixed honorarium/stipend during the training period.

After successful completion of the Course, the successful candidates will be posted at the identified Sub-

Centres/Primary Health Centres as Community Health Officers.

Eligible candidates may submit their applications online ator send by **Indian post** to the address below on or before, mentioning clearly "**Application for 6-Months Bridge Program on Certificate in Community Health for Nurses**" on the center top of the envelope. Documents to be submitted include (a) an application form (b) curriculum vitae and (c) copies of qualification, Nursing Council registration and experience certificates.

Note:

- (1) All applications will be subjected to a screening process and shortlisted candidates will have to undergo a written examination
- (2) Selection shall be subject to reservation policy, as perGovernment Rules
- (3) Candidates applying under reserved category shall need to attach a copy of their caste certificate, issued by competent authority of
- (4) All essential documents will be verified on the day of the written examination.
- (5) Please note that May 01, 2017 shall be taken as reference date for computing experience, age, qualification etc.

Hard copies of applications are to be posted to: Last date for Applications is.....

Advertisement Templates for Ayurveda Practitioner's Programme

A. Advertisement template for inviting applications from regular/contractual in-service Ayurveda Practitioners)



Call for Applications for 6-Month Bridge Program (Certificate) in Community Health for Ayurveda Practitioners

Under(Name of the State) Health Mission/ Society

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The Program will be implemented through the Indira Gandhi National Open University (IGNOU)

The eligibility criteria for applying for the Bridge Program is as follows:

Essential Criteria:

- Bachelor/Master of Ayurvedic Medicine and Surgery (BAMS) from a recognized Institute.
- Less than 35 years of age; however, less than 40 years for the SCs and STs
- At least 2 years of relevant work experience in the health sector

Desirable Criteria:

- Proficiency in regional/local language and dialect
- Work experience in the public health system, preferably at the Primary/Community Health Center level

The course is open to regular & contractual employees of the State Government/State Health Society.

.....(Name of the State) National Health Mission shall provide support for boarding and lodging allowance; IGNOU fees; transport for practicum, and other training related costs. Apart from this, candidates will continue to receive their salary/compensation during the training period.

After successful completion of the Course, the successful candidates will be posted at the identified Sub-Centres/Primary Health Centres as Community Health Officers and will receive additional increment or higher remuneration for working as Community Health Officers.

Eligible candidates may submit their applications online ator send by **Indian post** to the address below on or before, mentioning clearly "**Application for 6-Months Bridge Program on Certificate in Community Health for Ayurveda Practitioners**" on the center top of the envelope. Documents to be submitted include (a) an application form (b) curriculum vitae and (c) copies of qualification, Council registration and experience certificates.

Note:

- (1) All applications will be subjected to a screening process and shortlisted candidates will have to undergo a written examination
 - (2) Selection shall be subject to reservation policy, as perGovernment Rules
 - (3) Candidates applying under reserved category shall need to attach a copy of their caste certificate, issued by competent authority of
 - (4) All essential documents will be verified on the day of the written examination.
 - (5) Please note that May 01, 2017 shall be taken as reference date for computing experience, age, qualification etc.
- Hard copies of applications are to be posted to: Last date for Applications is.....**

Note:

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- Hard copies of applications are to be posted to: Last date for Applications is.....**

B. Advertisement Template for inviting applications from eligible candidates from open market



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Under(Name of the State) Health Mission/ Society

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The Program will be implemented through the Indira Gandhi National Open University (IGNOU)

The eligibility criteria for applying for the Bridge Program is as follows:

Essential Criteria:

- Bachelor/Master of Ayurvedic Medicine and Surgery (BAMS) from a recognized Institute.
- Less than 35 years of age; however, less than 40 years for the SCs and STs.
- At least 2 years of relevant work experience in the health sector

Desirable Criteria:

- Proficiency in regional/local language and dialect
- Work experience in the public health system, preferably at the Primary/Community Health Center level

Candidates fulfilling above eligibility criteria may apply for the course.

.....(Name of the State) National Health Mission shall provide support for boarding and lodging allowance; IGNOU fees; transport for practicum, and other training related costs. Apart from this, candidates will receive a fixed honorarium/stipend during the training period.

After successful completion of the Course, the successful candidates will be posted at the identified Sub-Centres/Primary Health Centres as Community Health Officers.

Eligible candidates may submit their applications online ator send by **Indian post** to the address below

on or before, mentioning clearly "**Application for 6-Months Bridge Program on Certificate in Community Health for Ayurveda Practitioners**" on the center top of the envelope. Documents to be submitted include (a) an application form (b) curriculum vitae and (c) copies of qualification, Nursing Council registration and experience certificates.

Note:

(1) All applications will be subjected to a screening process and shortlisted candidates will have to undergo a written examination

(2) Selection shall be subject to reservation policy, as perGovernment Rules

(3) Candidates applying under reserved category shall need to attach a copy of their caste certificate, issued by competent authority of

(4) All essential documents will be verified on the day of the written examination.

(5) Please note that May 01, 2017 shall be taken as reference date for computing experience, age, qualification etc.

Hard copies of applications are to be posted to: Last date for Applications is.....

List of Documents to be Submitted for Admission by Candidates

1. Attested copies of Mark-sheet and Certificate of relevant qualification as per eligibility criteria as mentioned in the Student Handbook & Prospectus.
2. Attested copy of proof of date of birth (10th/ Madhyamik / Secondary Certificate)
3. Experience Certificate (wherever applicable).
4. Caste Certificate (If the candidate belongs to SC / ST / OBC category).
5. Duly filled-in Identity Card (available in the Student Handbook & Prospectus) with recent passport size photograph.
6. Duly filled-in Acknowledgement Card (available in the Student Handbook & Prospectus) with requisite postal stamp.

Annexure IV

Illustrated Costs per Candidate for Bridge Programme (Certificate) in Community Health for Nurses and Ayurveda Practitioners

A	Costs for infrastructure strengthening at District Hospital Knowledge Centers (DHKC)			
B	Costs for trainees			
	Item	Cost		Remarks
A	Infrastructure and faculty strengthening at District Hospital Knowledge Centers	Indicative: Rs. 2.50 Lakhs (Includes infrastructure & faculty development; faculty honorarium (if need be), etc. - Will differ from State-to-State)		To be supported by States/ NHM Separately
B	Training cost (per trainee)	Cost per Month/ Unit	Months/ Units	Total
B1	Examination for selection of candidates	1000	1	1000
B2	Boarding; lodging and honorarium/ sustenance for candidates	10000	6	60000
	IGNOU Fees (Including Registration, Training Materials, Contact Sessions & Trainings, External Assessment/ Evaluation etc.)	15000	1	15000
B3	Transport for practicum	3000	6	18000
				94000
B4	Miscellaneous (10% of Total)			9400
	Total training cost/candidate			103400
(N.B.: This cost is over and above the monthly salary/remuneration that the State shall be paying to the sponsored candidates)				